

STAFFCO BACKGROUND GUIDELINES

Please note: Stricter Client Company background hiring guidelines take precedence over StaffCo background guidelines.

CRIMES FOR WHICH A CANDIDATE IS NOT HIREABLE

Child Abuse or Molestation	Murder
Homicide (exclusive of involuntary manslaughter)	Rape
Kidnapping	

More than 1 felony within the last 10 years is an automatic No.

All felonies older than 10 years = Yes (unless listed above).

For all crimes listed below, refer to the date of conviction.

An open warrant for any crime is an automatic No.

OFFENSE	LESS THAN 3 YEARS	GREATER THAN 3 YEARS
VIOLENT CRIMES		
Arson	No	Yes
Assault	No	Yes
Battery	No	Yes
Involuntary Manslaughter	No	Yes
Sexual Assault	No	Yes
Stalking	No	Yes
THEFT RELATED CRIMES		
Burglary	No	Yes
Drug Distribution/Manufacturing/Possession	No	Yes
Embezzlement	No	Yes
Forgery (felony)	No	Yes
Fraud	No	Yes
Illegal Use of Credit Cards	No	Yes
Larceny	No	Yes
Racketeering	No	Yes
Robbery	No	Yes
Theft	No	Yes
NON-VIOLENT CRIMES		
Contempt	Yes	Yes
Disorderly Conduct	Yes	Yes
Disturbing Peace	Yes	Yes
Gambling	Yes	Yes
Resisting Police Officer	Yes	Yes
Trespass	Yes	Yes
ALCOHOL RELATED CRIMES		
Driving Under the Influence*	Yes	Yes
Public Consumption	Yes	Yes

*One DUI conviction is green for positions that DO NOT require an MVR. Consult the Driver Qualifications for driver positions that require an MVR.

By signing below, you acknowledge you have read and understand the above background hiring guidelines. You acknowledge and understand your employment with Staffing Companies, Inc. (dba StaffCo), is contingent or continued based in part, or in whole, on your criminal background as related to the background guidelines on this page. You also acknowledge and understand that the crimes listed on the page is not exhaustive and StaffCo reserves the right to refuse employment to any person for any reason whatsoever.

First Name:

Last Name:

Date:

Signature: